

**SINGAPURA FINANCE LTD**  
(Co. Reg. No. 196900340N)  
(Incorporated in the Republic of Singapore)

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**1) RETIREMENT OF LEAD INDEPENDENT DIRECTOR**  
**2) CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES**

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The Board of Directors (the “**Board**”) of Singapura Finance Ltd (the “**Company**”) wishes to announce the early retirement of Mr Adam Tan Chin Han (“**Mr Adam Tan**”) as Lead Independent Director of the Company with effect from 31 December 2025, ahead of the Annual General Meeting of the Company scheduled for April 2026 where he would not be considered independent after serving as a director for more than 9 years pursuant to Listing Rule 210(5)(d)(iv).

The Board would like to take this opportunity to extend its gratitude and appreciation to Mr Adam Tan for his past services and invaluable contributions during his tenure with the Company.

Consequent to the above, the composition of the Board and Board Committees of the Company will be as follows with effect from 1 January 2026:-

**Board of Directors**

Mrs Yu-Foo Yee Shoon	Non-Independent Non-Executive Chairman
Mr Jamie Teo Miang Yeow	Executive Director and Chief Executive Officer
Mr Terence Khoo Chi Siang	Lead Independent Director
Mr Lucas Tran Phuoc	Independent Director
Mr Loh Ching Soo	Independent Director
Mr Lionel Yeo Hung Tong	Independent Director
Dr Christopher Teo Miang Chneh	Non-Independent Non-Executive Director

**Audit Committee**

Mr Lucas Tran Phuoc	Chairman, Independent Director
Mrs Yu-Foo Yee Shoon	Member, Non-Independent Non-Executive Director
Mr Terence Khoo Chi Siang	Member, Lead Independent Director
Mr Loh Ching Soo	Member, Independent Director
Mr Lionel Yeo Hung Tong	Member, Independent Director
Dr Christopher Teo Miang Chneh	Member, Non-Independent Non-Executive Director

**Nominating Committee**

Mr Lionel Yeo Hung Tong	Chairman, Independent Director
Mr Jamie Teo Miang Yeow	Member, Executive Director and Chief Executive Officer
Mrs Yu-Foo Yee Shoon	Member, Non-Independent Non-Executive Director
Mr Terence Khoo Chi Siang	Member, Lead Independent Director
Mr Lucas Tran Phuoc	Member, Independent Director
Mr Loh Ching Soo	Member, Independent Director
Dr Christopher Teo Miang Chneh	Member, Non-Independent Non-Executive Director

**Remuneration Committee**

Mr Loh Ching Soo  
Mrs Yu-Foo Yee Shoon  
Mr Terence Khoo Chi Siang  
Mr Lucas Tran Phuoc  
Mr Lionel Yeo Hung Tong  
Dr Christopher Teo Miang Chneh

Chairman, Independent Director  
Member, Non-Independent Non-Executive Director  
Member, Lead Independent Director  
Member, Independent Director  
Member, Independent Director  
Member, Non-Independent Non-Executive Director

**Risk Management Committee**

Mr Terence Khoo Chi Siang  
Mr Jamie Teo Miang Yeow  
Mrs Yu-Foo Yee Shoon  
Mr Lucas Tran Phuoc  
Mr Loh Ching Soo  
Mr Lionel Yeo Hung Tong  
Dr Christopher Teo Miang Chneh

Chairman, Lead Independent Director  
Member, Executive Director and Chief Executive Officer  
Member, Non-Independent Non-Executive Director  
Member, Independent Director  
Member, Independent Director  
Member, Independent Director  
Member, Non-Independent Non-Executive Director

**Executive Committee**

Mr Jamie Teo Miang Yeow  
Mr Terence Khoo Chi Siang  
Mr Lucas Tran Phuoc

Chairman, Executive Director and Chief Executive Officer  
Member, Lead Independent Director  
Member, Independent Director

**Digitalization Committee**

Mr Loh Ching Soo  
Mr Jamie Teo Miang Yeow  
Mr Terence Khoo Chi Siang  
Mr Lionel Yeo Hung Tong  
Mr Melvin Yeo

Chairman, Independent Director  
Member, Executive Director and Chief Executive Officer  
Member, Lead Independent Director  
Member, Independent Director  
Member, Chief Operating Officer

**By Order of the Board**

Lee Tiong Hock  
Company Secretary

11 November 2025